

First Reading: February 11, 2013
Second Reading: March 11, 2013
Third Reading: April 8, 2013

PASSED: April 8, 2013
BY: Warren

ORDINANCE NO. 2013-05

ORDINANCE AMENDING SECTION 35.06 OF THE VILLAGE CODE
OF ORDINANCES RELATING TO LONGEVITY PAY

WHEREAS, Amberley Village greatly values the hard work and contributions by Village employees and wishes to minimize the impact of changes to their compensation and benefits;

WHEREAS, it is good policy to review and assess compensation and benefits for village employees;

WHEREAS, the Compensation and Benefits Committee has undertaken a series of meetings and discussed the appropriateness of benefit programs and made a recommendation to Council to discontinue longevity pay for all new employees, without affecting longevity pay for existing employees;

NOW, THEREFORE, BE IT ORDAINED BY THE Council of Amberley Village, State of Ohio, six (6) members elected thereto concurring:

SECTION 1: Section 35.06 of the Municipal Code of Ordinances is amended to read as follows:

§ 35.06 LONGEVITY PAY.

(A) In addition to other wages and benefits granted to employees of the village, the following schedule of annual compensation, payable in a lump sum on the first regular pay date following the anniversary of employment as set forth below, is hereby established:

- (1) \$500 per year after the completion of 5 years service.
- (2) \$750 per year after the completion of 10 years service.
- (3) \$1,000 per year after the completion of 15 years service.
- (4) \$1,250 per year after the completion of 20 years service.

(B) The longevity pay provided in paragraph A herein is not available as a benefit for any Village employee hired on or after June 2, 2013.

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SECTION 2: That this Ordinance shall take effect and be in force at the earliest date allowed by law.

Passed this 8th day of April, 2013.

Mayor J.K. Byar

Attest:

Nicole Browder, Clerk of Council

Ordinance Vote:

Moved: Warren Second: Doering

Byar	Aye
Wolf	Nay
Hattenbach	Aye
Muething	Aye
Bardach	Aye
Warren	Aye
Doering	Aye

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of _____, 2013 the forgoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Nicole Browder, Clerk of Council